



Lekshmpuram College of Arts and Science
Neyyoor-629802
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Kanyakumari District, Tamilnadu

Annual Gender Sensitization Action Plan

Gender equality and women's empowerment are the priority given by the Lekshmpuram College of Arts and Science to align with the institution's mission and vision. The following are the institutional annual gender sensitization plan.

1. To conduct induction and orientation programme for the new entrants to promote gender sensitization.
2. Conduct an awareness programme for girls' students on health, personal hygiene, sanitation, nutrition, self-defence, AIDS, Female Feticide, etc.
3. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behaviour at all levels.
4. To create awareness of their rights, legal rights, and other rights in institutions, workplaces and society.
5. To address issues like Depression and frustration arising out of Failures through counselling sessions with the experts.
6. To organize workshops related to cybercrime, safety and security, especially for the girls students.
7. To provide regular problem-solving, counselling and encouragement through the mentor-mentee system.
8. To motivate the girls' students to join NCC, NSS and similar agencies and ensure equal rights and participation in regular cultural and outreach activities.
9. To provide representation to girls students, and women employees of all categories in committees and in ad-hoc committees constituted by the institution.
10. To follow the "No Discrimination Policy" in all areas of academic and administrative matters.



Kejilal
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